



LECET MN & ND

Safety Incentive Program

Laborers Annual Award Nomination



Form SD-3 for the Applicable Period: 2020 Full Calendar Year

Overview:

All Laborers Annual Award nomination forms will be reviewed by a review committee not made up of Minnesota LECET Board of Trustee members. The review committee will make recommendations for seven (7) Laborers Annual Award Finalists and alternates to the board. Once finalized by the Trustees, the seven (7) Finalists and their employer contractor representatives will be invited to the Laborers Training Center for the Laborers Annual Award Grand Prize random drawing ceremony, where one Finalist will win the All-Terrain Vehicle (ATV) and Trailer Grand Prize at a special event with date TBD. The Minnesota LECET Board of Trustees reserves the right to alter, change or modify the program in any way, with all decisions made by the Minnesota LECET Board of Trustees considered final. Please refer to the official program the full rules including eligibility for more information.

Please Note: AREAS SHADED IN ORANGE  ARE TO BE FILLED OUT BY Minnesota LECET.

LABORERS INFORMATION

Laborers Name: First _____ Last _____

Last four digits of SS#: _____ Years with Employer: _____ Local Union # _____

Jacket Size (circle one): S ___ M ___ L ___ XL ___ XXL ___ 3XL ___ 4XL ___ 5XL ___

Total Hours worked ***in the field*** during the full 2020 Calendar Year: _____

Please indicate if this nominated Laborer worked for another employer during calendar Year: _____

Total Years of Membership: LIUNA Member in Good Standing: Y / N

Eligibility: APPRENTICES ARE NOT ELIGIBLE FOR THIS AWARD.

All nominated Laborers Union member candidates for the annual award must have no lost time or recordable event due to a work related accident or illness, and obtain a **minimum of 1,200 field hours** of work, as verified by nominating contractors in covered employment during the applicable program period. Nominees must be in *good standing* with their Laborers Local Union, for the past 1 year and **must be generally classified as skilled construction craft Laborer field employees.** Please review the Official Program rules for additional information.

LABORERS TRAINING

Total LTC Training Hours: (This Section to be completed by Minnesota LECET)

EMPLOYER PROVIDED TRAINING ONLY:
List ALL Contractor or Vendor Provided Training or Certifications received by this Laborer during the calendar Year:
(LIST SPECIALIZED COURSE NAME and/or CERTIFICATION)
1) _____ 2) _____
3) _____ 4) _____
5) _____ 6) _____

SAFETY DRIVEN BEHAVIOR CHECKLIST:

✓ Check all that applies to this Laborers performance for the entire Calendar Year.

Has LED a TOOL Box Talk Discussion on a jobsite in 2020 Calendar Year	Participant in ALL company Quarterly or Annual Safety Meetings	Has Completed OSHA 10 / 30 Hour Training certification from LTC or through Employer	
Reported a Near Miss Incident in 2020– with feedback to Leadership	Mentors others including new employees regarding safety procedures and training	Completed CPR / First Aid first time or Renewal in the past 2 years as Required	
Reports Safety Hazards, unsafe work conditions	100% PPE compliant including new company policies i.e. Glove Req.	Remained incident Free two prior consecutive Years	
Uses daily ‘pre-task’, ‘JHA’ safety Planning checks on all work tasks before start up	Participant on Safety Committee, or lead role on Company Safety meetings or Safety presentations	Trained on COVID-19 Procedures and Company Hygiene Plans With written documentation	

Required: In 100 words or less, please describe leadership qualities and other reasons why this candidate is worthy of this award:

Please refer to the official Safety Driven Program rules for eligibility, definitions, prizes, deadlines and other information.

CONTRACTOR INFORMATION

Contractor Name: _____

Nominated by: _____ Title: _____

Email: _____ PH: (____) _____

By submitting this information you deem this information to be accurate and true and are able to furnish documentation as needed to Minnesota LECET. TODAY's DATE: _____

LECET Minnesota & North Dakota
81 East Little Canada Road
St. Paul, MN 55117
 Phone: (651) 429-1600 * Fax: (651) 653-9745 * Email: mnlecet@gmail.com
Official Program Website: www.mnlecet.org