



MINNESOTA LABORERS-EMPLOYERS  
COOPERATION & EDUCATION TRUST

**LiUNA!**

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## Minnesota LECET Leadership Grant Program

### 2020 RULES & APPLICATION FORM

*Minnesota Laborers-Employers Cooperation & Education Trust (LECET) is a Labor-Management Cooperation organization that was founded in 1992 to promote Union Construction and opportunities for training & advancement within the construction industry. LECET is proudly providing a limited number of Leadership development assistance grants for eligible Minnesota Laborers Union members working in the construction industry.*

**To Qualify:** All candidates **must be a current Minnesota Laborers Union member, in good standing with their Minnesota Laborers Union Local Union.** Apprentices are not eligible for consideration of this financial assistance.

**Deadline for Application:** Applications must be received by June 1, 2020.

**Applicable Period:** 2020 -2021

#### **Application for Leadership Development Grant:**

- ✓ Leadership Grant has a maximum value of \$1,000 each.
- ✓ Applicants must be current Minnesota Laborers Union members in good standing with their Laborers Local Union Hall with strong consideration given to member applicants who have maximized training offered by the LTC.
- ✓ Leadership Development Grant is designed to help members further their construction industry leadership / management development skills and training through academic course work or specialized training not provided by the Minnesota Laborers Training Center.

#### **Recommended Application Instructions:**

1. **Apply:** Minnesota LECET Leadership Grant Application (*See page 3, enclosed*).
2. **Important:** Include a cover letter, memo, or email communicating the candidate's interest or financial needs in receiving financial assistance. In the cover letter, the candidate should address the following:
  - a. Intended academic institution and coursework the candidate would like to attend.
  - b. How the candidate will use the funding to advance construction site leadership skills, including construction career goals.
  - c. Current employer, brief work experience history, including other specialized training received by the candidate over the previous 3 years.

## **Leadership Grant Program Advertisement:**

- 1) Minnesota LECET Leadership Grant Program information will be made available primarily by contacting Minnesota LECET, but will also be available through Minnesota Laborers Local Union Halls and the Minnesota Laborers Training Center.
- 2) Leadership Grant Program advertisement will be included in the Minnesota Laborer - LECET Quarterly Newsletter.
- 3) Information including applications and rules documents will be posted on the Minnesota LECET website at [www.mnlecet.org](http://www.mnlecet.org).
- 4) Minnesota LECET will also promote the program through Signatory Union Contractors, Labor Management & industry associations such as the Associated General Contractors of MN, MC&MCA and others.

## **Leadership Grant Award Process and Rules:**

- 1) All Applications are due on June 1, 2020.
- 2) Minnesota LECET will notify winning candidates and post information on the official program website.
- 3) Distribution of Leadership Grant awards are as follows:
  - a. The Leadership Grant funding will be coordinated with each winning Laborers Union member and must be disbursed by July 1, 2021.
- 4) Minnesota LECET will consult with the applicant's most current Signatory Contractor employer for information about the candidate's work history and future interests.
- 5) All curriculum and specialized training courses must be pre-approved by the Minnesota LECET Board of Trustees.
- 6) Previous award winners may apply more than once, but understand that awards are subject to availability of grant funds, the number of other first-time candidate applications received, and at the discretion of the Minnesota LECET Board of Trustees. The maximum number of awards is 2 per person in this program.
- 7) All winners must be Laborers Union members with Journeyworker status in good standing with his/her Laborers Local Union. Apprentices are not eligible for grant assistance.
- 8) Strong consideration will be given to Laborers Union members who have taken training through the Laborers Training Center (LTC). All winners will be encouraged to complete additional training at the LTC. LTC courses are not eligible for Grant reimbursement.
- 9) The Minnesota LECET Board of Trustees reserves the right to change, alter or discontinue the Minnesota LECET Leadership Grant Program at any time and under any circumstance.
- 10) LECET reserves the right to publicize information including photographs of winning candidates for purposes of promoting and advertising the program in LECET Newsletters, general newspaper press releases, on the LECET website and more.
- 11) Winning candidates will be invited to various events and open houses sponsored by Minnesota LECET and are encouraged to attend.
- 12) All decisions made by the Minnesota LECET Board of Trustees are final.

