



MINNESOTA LABORERS-EMPLOYERS
COOPERATION & EDUCATION TRUST

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Minnesota LECET Academic Scholarship Program

2020 RULES & APPLICATION FORM

Minnesota Laborers-Employers Cooperation & Education Trust (LECET) is a Labor-Management Cooperation organization that was founded in 1992 to promote Union Construction and opportunities for training & advancement within the construction industry. LECET is proudly providing a limited number of academic construction educational scholarship awards for eligible candidates working toward a career in the construction industry.

To Qualify: All candidates must be either a **current Minnesota Laborers Union member, or their immediate family member, or any current Signatory Contractor Employer employee staff member or their immediate family member. Interns working for the Union Contractor employer are also eligible.** Candidates must be students currently enrolled in their 2nd year or greater at an approved higher education academic institution with a declared major in an approved construction industry related program.

Deadline for Application: Applications must be received by June 1, 2020.

Academic Year: 2020 / 2021.

Application for Academic Scholarship:

- ✓ Scholarships have a maximum value of \$1,000 each.
- ✓ Applicants must be in their second year or more at an approved institution and program, with a declared major in a construction industry related program.

To apply candidates must fill out and return BOTH of the following:

1. Minnesota LECET Academic Scholarship Application (*See page 3, enclosed*)
2. A cover letter communicating the candidate's interest in receiving the award. In the cover letter, the candidate should address the following:
 - a. Proof of enrollment and copy of their most current institution transcript.
 - b. Future enrollment and intended upcoming coursework.
 - c. The candidate's ultimate career goals and how this financial assistance will help him/her toward achieving the goals and future success in the industry.
 - d. Brief work history pertaining to the construction industry and any experiences working for Union Contractors.
 - e. Involvement in student or volunteer organizations and community service.
 - f. Honors or awards received.

Academic Scholarship Program Advertisement:

- 1) Minnesota LECET Academic Scholarship Program information will be made available and posted at a number of higher education academic institutions in Minnesota that feature construction industry related programs in their curriculum. Eligible programs may include construction management, design & architecture and construction related engineering programs.
- 2) Academic Scholarship Program information will be available through Minnesota LECET.
- 3) Academic Scholarship Program advertisement and information will be included in the Minnesota LABORER - LECET Newsletter.
- 4) Academic Scholarship Program information will be included on the Minnesota LECET website. The website domain is www.mnlecet.org.
- 5) Minnesota LECET will also promote the program directly to signatory Union contractors, Labor/Management & industry associations like the Associated General Contractors of MN, MC&MCA, MAPA, MUCA and others.

Academic Scholarship Program Award Process and Rules:

- 1) All Applications are due on June 1, 2020.
- 2) Minnesota LECET will notify winning candidates and / or their employers and academic institutions.
- 3) Distribution of academic scholarship awards are as follows:
 - a. *Scholarship funding will be coordinated with each award winner's academic institution. The financial assistance will be sent directly to the institution with intention of being made available to the award winner at tuition payment time.*
 - b. *Funding distribution must be completed in the applicable academic year.*
 - c. *Candidates will need to provide higher education institution financial aid / resource center contacts.*
- 4) All winners must meet eligibility requirements through either their affiliation with the Minnesota Laborers Union and / or a Signatory Union Contractor Employer of the Minnesota Laborers Union. All members must be in good standing with their Laborers Local Union and candidates applying through their Union Contractor eligibility, must be working with signatory Union contractors who are current with the Minnesota Laborers Fringe Benefit Funds, and in good standing with the Minnesota Laborers Union.
- 5) Candidates must have a current Grade Point Average (GPA) of 2.0 or above to be eligible for this scholarship program award.
- 6) Previous award winners may apply more than once, however, awards are subject to availability of funds. No winners may win more than 2 awards, or as approved by the discretion of the Minnesota LECET Board of Trustees.
- 7) The Minnesota LECET Board of Trustees reserves the right to change, alter or discontinue the Minnesota LECET Academic Scholarship Program at any time and under any circumstance.
- 8) LECET reserves the right to publicize information including photographs of winning candidates for purposes of promoting and advertising the program in LECET Newsletters, general newspaper press releases, on the LECET website and more.
- 9) Winning candidates will be invited to various events sponsored by Minnesota LECET, such as the Annual Golf Classic or Open Houses at the Laborers Training Center and are encouraged to attend.
- 10) Candidates should apply as if competing for a limited number of assistance awards.
- 11) All decisions made by the Minnesota LECET Board of Trustees are final.

