



[www.Ltcmn.org](http://www.Ltcmn.org)

The *Laborers Apprenticeship Program* is a mandatory, state regulated program that has been designed to benefit new construction craft Laborers by giving them increased knowledge and a wide variety of advanced skill levels to perform productively and safely on construction jobsites. The contractor employers also benefit in having a work force of talented individuals with extraordinary skill levels to complete projects safely, on time and on budget.

To become an apprentice in the Laborers' Apprentice Program you **must first obtain employment with a Signatory Union Contractor** with the Laborers District Council of MN & ND. You can visit [www.mnLecet.org](http://www.mnLecet.org) and view the "FIND A UNION CONTRACTOR" tab to verify signatory contractor status.

- Must be a minimum of 18 years of age
- May be required to pass a drug test
- Need to have a good attitude and be willing to learn
- Need to understand the importance of punctuality and good attendance
- Must have reliable transportation
- Provide a resume with your past work history and references
- Dress appropriately as you would for work on a construction site
- As a member of the Laborers Union, take training and attend union meetings regularly, day/evening training is offered year round.
- Upon beginning work for an Employer, become a member of and maintain membership in good standing in the Laborers International Union.

***TERM OF APPRENTICESHIP***

A minimum of 100 training hours per year, based on the Apprentice initiation date, is required.

Total Training Hours: **288**

Total Work Hours: **4,000**

***APPRENTICESHIP REQUIREMENTS***

Level of Apprenticeship	Hours of Training	Hours of Work	% of Class I Journeyworker Wage
Level 1	0-100	0-1500	80%
Level 2	101-200	1501-3000	87%
Level 3	201-288	3001-4000	95%