

The Skilled Construction Craft UNION

LABORER

Promoting the benefits of Union construction in MN & ND



Minnesota Vikings versus Los Angeles Rams, September 2016 at the new people's stadium in Minneapolis.

▶ New Minnesota Vikings U.S. Bank Stadium Opens on Time and Within Budget State's Largest and Most Iconic Project Built by the Hands of Union Trades Men & Women

The new Minnesota Vikings stadium project is a true testament of a public-private partnership as the State of Minnesota, City of Minneapolis' Minnesota Sports Facilities Authority (MSFA) and Minnesota Vikings football ownership joined together to push forward one of the top projects in Minnesota history. The Vikings football team agreed to contribute over \$577 million toward the nearly \$1.1 billion project and have continued to add amenities, making it one of the finest entertainment venues in the world. But the partnership went further than the traditional financing portion of the project. The MSFA, Local leadership and organized Labor were able to play a great role in how the project would get completed, even ensuring that Minnesota workers would be involved in building this Minnesota project.

“I would like to thank the construction workers; the men and women who made this possible. I would like to thank them especially.”

- Zygi Wilf, Owner and Chairman of the Minnesota Vikings Football Organization

Project Labor Agreement Put in Play

On November 22, 2013 the MSFA required the project contractor, M.A. Mortenson Construction to negotiate a Project Labor Agreement with the Minneapolis Building and Construction Trades Council. The agreement served a purpose by ensuring the project would continue without any labor disputes due to strikes, slow-downs, lock outs or even jurisdictional disputes with the two dozen Building Trades union affiliates during the entire construction process. Additionally, the PLA gave guidelines on grievances and the arbitration process and even set forth good faith efforts and diversity goals such as the 32 percent minority and 6 percent female worker goals for the project.

Trades Key in Advancing Project

For over ten years, the Minneapolis and Minnesota State Building & Construction Trades Councils and affiliates like the Minnesota Laborers Union have worked diligently and across the aisles in advocating for the project. This hard work all culminated when the final stadium proposal was passed in 2012 with bipartisan support. It is safe to say that the support of the Laborers and Building Trades affiliates was imperative to the passage of the final proposal, as they were able to convey a strong message about local job creation during the construction and how the stadium would be good for all of Minnesota after it was built.

September 2016

**SPECIAL EDITION:
VIKINGS STADIUM
CONSTRUCTION**

Welcome New Contractors!

Bunting Graphics
 C C Steel LLC
 Cross Cultural Business Resources LLC
 D & K Construction Services
 E D C Install Solutions
 Hunter Facility Siting Group
 I E A Exterior
 Mid-State Environmental LLC
 Midwest Precast Services LLC
 Northern Lines Contracting Inc
 Rainville Carlson Inc
 Revived Concrete
 Rob's Cleaning Services
 S W Franks Company
 Signature Mechanical Inc

Union Contractor Milestones

- **Ryan Companies US, Inc** received a Minnesota Safety and Health Achievement Recognition Program Award (MNSHARP) for construction certification of the newly built and operating Amazon Fulfillment Center in Shakopee, MN.
- Three Union contractors were awarded in the AGC – MNDOT Bridge Awards program for superior work during the 2015 season: **KGM Constructors / Redstone Construction, LLC** for their work on TH 2 at TH 89 in Bemidji, **Icon Constructors, LLC** for TH 60 in Mazeppa and **Lunda Construction Co.** for TH 52 in St. Paul.

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LECET Mission

The Minnesota Laborers-Employers Cooperation & Education Trust (LECET) fund was created in 1992 as a non-profit joint Labor/Management cooperation effort affiliated with the Minnesota Laborers Union. LECET aims to promote the many benefits of Union construction while addressing a number of initiatives that are of mutual benefit to both signatory Union Contractors and LiUNA members.

Southwest Light Rail Transit Passes Final Hurdle

The Southwest Light Rail Transit (SWLRT) project made it through a final hurdle, as a number of groups each voted to approve meeting the remaining funding balance in order for the project to move forward and receive federal grant funding. The Counties Transit Improvement Board, Hennepin County Board and Met Council each voted to contribute toward the final funding need of about \$135 million and shift the project into final planning.

The 14.5 mile transit project has been given a Federal Transit Authority commitment of \$919 million, which is almost half of the \$1.84 billion project cost. At issue was who was going to come up with the final project funding requirement, due to the state legislature failing to agree on a solution. Governor Dayton remained a strong supporter of the SWLRT project and showed vision and leadership by helping bring a final solution together outside of the legislature.

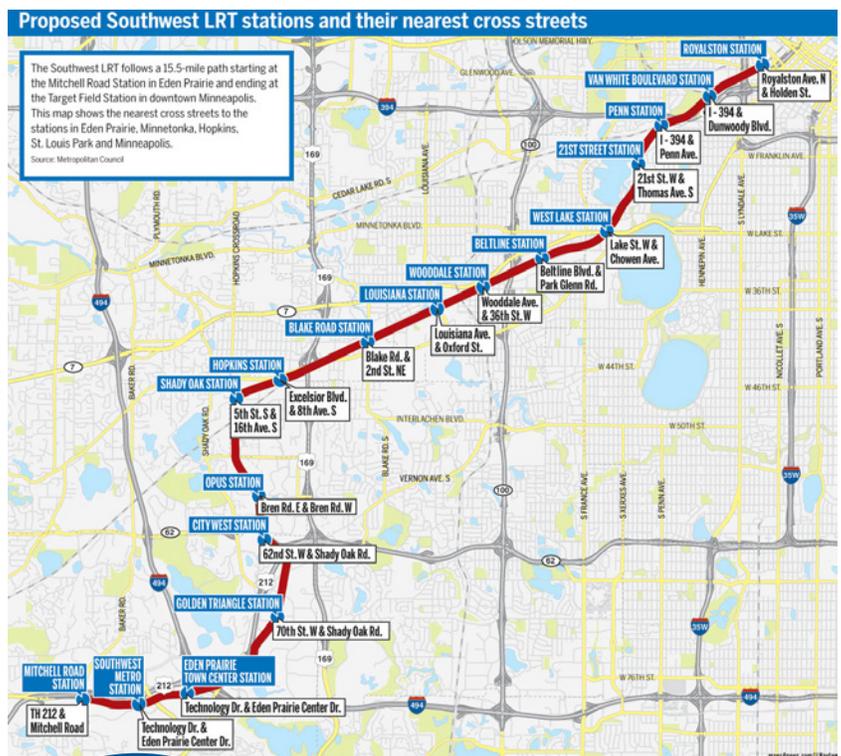
Supporters of the project include a large coalition of businesses, fortune 500 companies and local chambers

of commerce organizations who have coveted the line to grow business and attract new workers who may commonly use mass transit as a means to connecting to jobs. Others see this project as the next step in building out the metro area's transportation system and as a way to make the region a world class destination place where people, goods and services move about more freely, while taking some pressure off roads.

Heavy construction is expected to take place between 2017 and 2019 with passenger service expected in 2021. Much like the Metro Transit Green Line, completed in 2014, this project will be a large creator of construction jobs for LIUNA members and signatory contractors. Over a three-year period, the project will create about 7,500 construction jobs.

When completed, SWLRT will be part of an integrated system of transit ways, including connections to the METRO Blue Line, the Northstar Commuter Rail line, bus routes and proposed future transit ways.¹

¹ Southwest Light Rail Transit, Metrocouncil.org website, September 6, 2016.



Safety Driven

THE POWER OF PARTNERSHIP

Safety Driven Quarterly Award Winners 2nd Quarter 2016

NAME	CONTRACTOR NAME	NAME	CONTRACTOR NAME
Alan Geisenkoetter	Adolfson & Peterson	Mike Donnan	Kuechle Underground Inc
Andy Bell	Alvin E Benike Inc	Brian Welsh	Lakehead Constructors Inc
Matthew Turner	Ames Construction Inc	James Jarmon	Lloyd's Construction Services Inc
Brock Lortscher	CBI Services	Mario Vazquez	Mortenson Construction
Nick White	Frattalone Companies Inc	Craig Borowicz	Opus Design Build
Dan Melchior	Frerichs Construction Co	Cathy Peterson	Rachel Contracting
Darryl Horn	Jamar Company	Curt Holmgren	Ryan Companies US Inc
Aaron Becker	Kiffmeyer Inc	Pete Lutgen	S R Weidema Inc
Stacy Goossens	Knutson Construction Services	John Golnick	Shannon's Inc
Jeff Lang	Kraus Anderson	Bryanna Kemp	Veit & Company Inc

All winners receive their choice of a quarterly award prize and have been nominated by Union contractor Employers in accordance with the Safety Driven program rules. For more information contact Minnesota LECET.

ANNUAL MINNESOTA LABORERS UNION

Flu Shot Clinics



Don't wait for the flu to find you this season! Work toward your **Pick 3 Get 1** reward by getting a **flu shot** at one of the Minnesota Laborers Union clinics.

Consider bringing a non-perishable food item to support the Laborers Annual Food Drive!

Call your Local Union Hall and schedule your time today!

DATE	LOCATION	TIME	PHONE
Thursday Sept 8, 2016	Laborers Local 1097 - Grand Rapids*	5:00-7:00 PM	218-741-3638
Monday Oct 3, 2016	Laborers Local 563 - Minneapolis	3:30-6:00 PM	612-781-6933
Thursday Oct 6, 2016	Laborers Local 563 - St. Cloud	3:30-5:45 PM	320-252-4363
Tuesday Oct 11, 2016	Laborers Local 405 - Rochester	3:00-5:30 PM	507-282-2349
Wednesday Oct 12, 2016	Laborers Local 563 - Mankato**	4:00-6:30 PM	507-388-3466
Thursday Oct 13, 2016	Laborers Local 1097 - Virginia	5:00-7:00 PM	218-741-3638
Thursday Oct 20, 2016	Laborers Local 1091 - Duluth	4:30-7:00 PM	218-728-5151
Monday Nov 21, 2016	Laborers Local 563 - Bismarck, ND	4:30-6:30 PM	701-223-5991

All Flu Clinics generally coincide with regularly scheduled Union Meetings at each Laborers Local Union meeting hall.

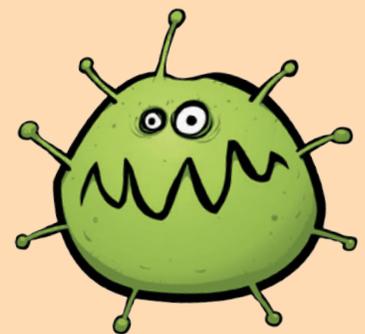
*Grand Rapids Clinic: Local 160 Union Hall, 300 17th St. S.E. Grand Rapids MN 55744

**Mankato Clinic: 1704 N. Riverfront Drive, Suite #2, Mankato MN 56001

Please consult your Health Care Professional for flu shot vaccination and other medical information.

The Minnesota Laborers Health & Welfare Fund and Minnesota LECET are making seasonal Flu Shots available for current Minnesota and North Dakota Laborers Union members and their eligible family members. Remember, the flu shot can get you closer toward the prize in our Pick 3 Get 1 program! Bring your Pick 3 Get 1 redemption envelope or pick one up at your Laborers Flu Shot Clinic.

Reminder: The 2017 Health & Benefit Fair has been set for Saturday April 8th, 2017 at the new US BANK Vikings Football Stadium.



- **There is No Cost for eligible Minnesota Laborers Union members.**
- **Pre-registration is recommended** to ensure an adequate number of flu vaccines are available at each clinic location.
- **Members:** please provide your current Union Membership Card and Minnesota Laborers Health & Welfare ID Card.
- **No Flu Mist** will be available in 2016.
- **No flu shots administered to children under 6 months.**

▶ SKOL VIKINGS: THE PEOPLE'S STADIUM BUILT FOR THE AGES

The brand new Union Built US Bank Stadium for the Minnesota Vikings, dubbed as “the People’s Stadium,” the largest construction project in state history, opened in the City of Minneapolis months ahead of schedule and with raving reviews.

The Met, Hubert H. Humphrey Metrodome and Now

The Minnesota Vikings made their home in Minnesota in 1960, when the National Football League (NFL) granted a football franchise to their five owners. To accommodate the new franchise, the City of Minneapolis approved an \$8.5 million bond to expand Metropolitan Stadium in Bloomington (Met Stadium), home of the Minnesota Twins baseball club. The team played at the Met until the opening of the Hubert H. Humphrey Metrodome, a Union built dome stadium completed in 1982 at a cost of \$55 million. Located in downtown Minneapolis, the dome served its purpose well for 25 years, but the discussion of a new home for the Vikings football team began in as early as 2001.

The loss of the Twins to their Union built Target Field Ballpark in 2010 and the expiration of the Vikings stadium lease at the dome in 2012 further strengthened the need for a new Vikings Stadium. Additionally, the dome grew more inadequate to serve marquee events such as NCAA Men’s Basketball Tournaments and more.

Downtown East Vision

Adjacent to the stadium, Ryan Companies U.S. Inc. began a visionary development on a similar time table to that of the stadium project. This construction work has helped transition the area known as

Downtown East with a fresh new development, mixing commerce with a vital new greenspace to be known as the Downtown East Commons Park. An estimated \$1 billion in private investment has occurred in areas around the stadium, as the

city, developers and MSFA leadership strive to make the whole Downtown East region and Vikings Stadium an incredible destination place for visitors from all over the world.

Trade Unions Aid Employment Goals

Early on, the project stakeholders developed project employment and equity goals to improve opportunities for women, minority and veteran owned businesses and workers. At the project close all of the workforce goals were far exceeded as more than 90% of the construction dollars stayed with Minnesota businesses.

Construction & General Laborers Local 563, based in Minneapolis, played a great part in working with employers to meet a variety of workforce needs for a wide

array of contractors. The local helped match skills and talents needed by the contractor employers for the project with employment and diversity goals so the project could stay ahead of schedule. New hires were

“Obviously the stadium is extremely world class. I think people are really going to love this place”

– Ted Mondale, CEO/Executive Director MSFA

PROJECT BY THE NUMBERS

- Project Cost: \$1.1 billion
- Project Timeframe: Dec. 3, 2013- July 2016 Length (962 days)
- Average Daily workforce: 1,400
- Number of Tradesmen & Women involved: 8,000
- Total Work Hours: 3.8 million
- Companies Involved: 300
- Concrete: 75,000 plus cubic yards



training facility that trains over 140,000 hours yearly in about 70 course subjects. New Laborer Apprentices enter into a 3 year, state mandated program that requires both coursework and hands on field training – a program that is suited well for new workers coming into the industry.

As the projects in the Downtown East area close out, the collective efforts of the trades and union contractors to exceed the employment and equity goals has helped add more diverse and female workers in the rank and file membership in the organizations.



much more, working for a variety of Union contractors on site. From the start, these skilled Laborers put in thousands of hours right through the final punch list to deliver the project ahead of schedule for Minnesotans.

“I was really proud to be associated with this iconic project,” said Ben Long, a Laborers Local 563 member who had been on the project during the duration, building scaffolds and swing stages. “It will always have a lasting memory for me, so much that I even proposed to my girlfriend near the front steps.” Steve Johnson, a member of Local 563 also shared some pride for his work at the stadium. “As a 20-year member of the Laborers Union and living in the City of Minneapolis, working on US Bank Stadium really had a special meaning to me,” said Steve. “I worked about 5,000 hours to build that stadium on time.”

Dave Mansell, the Project Superintendent from Mortenson Construction had this to say about the Union craftsmanship and Minnesota’s unique group of highly skilled Union tradesmen and women. “This is the best quality craftsmanship you can find anywhere,” said Mansell. “I believe we can repeat this performance anywhere in the world with this workforce.”



“We thank Labor, who poured love into this project and helped create this spectacular facility.”
 – Tod Leiweke, Chief Operating Officer of the National Football League

Radio Ads Airing

Minnesota LECET is running a season-long radio advertisement campaign on the KFAN – iHeart Media network, highlighting some individual testimonies of Laborers Local 563 members who worked on the project. Tune into KFAN radio or visit www.laborersbuildmn.org for more information.

Members Reflect on a ‘Project of a Lifetime’

Nearly 8,000 total workers were involved in the construction of the new stadium. In that total, an estimated

number of around 500 Skilled Construction Craft Laborers Union members from Laborers Local 563 played their part since the beginning. Laborers safely performed demolition of the old structure, built fencing, assembled scaffolds, poured concrete, stripped concrete forms, tended masonry, kept the entire site clean and

enrolled into various trades Apprenticeship programs and the Laborers boast one of the best construction and Apprenticeship training programs in the country. The Laborers Training Center, based in Lino Lakes, is a year round



STADIUM FACTS	
1.6 million square feet	
66,000 Seats (expandable to 73,000 seats)	
Largest ETFE Roof in the world	
World’s Largest Operable Glass Doors open to the west plaza	
FUTURE EVENTS	
2018 Super Bowl	
2019 NCAA Basketball Final 4	
2017 & 18 ESPN X-Games	

▶ Voting for our Jobs and the Construction Industry

By Russell Hess, Political Coordinator of the Laborers District Council of MN & ND

To our LIUNA members and the Union contractor employers who are stakeholders in the Union construction model.

Another election is upon us and I would like to reflect on the importance of voting and getting involved in this election. It seems that the stakes keep getting higher with each election. Make no mistake; the way of life we have built together, signatory contractors and union members working in partnership, is under attack. Some politicians want to strip workers of the basic right to organize and bargain for better wages, benefits and training. Some want to pass burdensome laws and regulations, delaying projects until owners walk away leaving contractors with no jobs to bid on. Far too many of them have no idea how our industry works and how Union members, contractors and owners, working together, have built our state and this great nation.

The truth is, we all have done a poor job telling our collective story. Let's change that this election season. To our contractor partners; when a candidate knocks on your door and asks for your support, tell them how your partnership with the Union has created a world class training facility and top notch Apprenticeship programs to deliver skilled Laborers that you need to build Minnesota and help your business profit and be viable. To our own LIUNA

members; when a politician calls you and asks for your vote, ask them if they will support our partner contractors efforts to provide the jobs you need to support your family. Together, let's tell the story of how co called Right-to-Work laws undermine this partnership and how the need to invest in the state's infrastructure is so important to our livelihoods. Then let's go to the polls in November and support the candidates that support our industry. Because if we choose not to vote or give in to the cynicism of politics, then those telling the other story will win and our members, families, contractors and customers cannot afford to let that happen.



REGISTER TO VOTE NOW!

LIUNA members may seek voter registration now, in advance of the November elections where all 201 seats in the MN State Legislature are up for election.

Check your registration status online.

View Voter Registration information from the Office of Secretary of State at:

www.mnvotes.org

Working Out of Town?

VOTE ABSENTEE

Request an Absentee Ballot. No excuses needed to vote absentee.

You do not need to be registered to vote to apply for an absentee ballot, but it makes the process easier.

You may want to check your voter registration online before applying for an absentee ballot, by visiting:

www.mnvotes.org

JOIN THE POLITICAL ACTION TEAM

Stay engaged. Activism works!

www.minnesotalaborers.org

Facebook: Minnesota Laborers

Twitter: MNNDLaborers

LIUNA!
BUILDS AMERICA

SUPPORT LABOR FRIENDLY CANDIDATES

Members are encouraged to support Laborers Union endorsed candidates who are favorable to issues affecting our ability to collectively bargain, protecting our Union security clause, promote investment in infrastructure which creates union jobs and other initiatives.

VOTING MATTERS

VOTE : TUESDAY NOVEMBER 8

▶ Laborers Union at the Minnesota State Fair

One of the most significant outreach events held by the Minnesota Laborers Union and Local Union representatives for the members is the annual Minnesota State Fair. The Laborers Union continues to set up shop every year and on every single day of the fair, as a sponsoring organization at the AFL-CIO House of Labor Pavilion. Members can't miss the bright orange kiosk cart that sits in the pavilion near the corner of Cooper and Dan Patch. Members stopping by always

receive a free gift while taking time to network with LIUNA representatives about opportunities, training, political topics and even about things going on at the fair.

"The state fair gives us a chance to really connect with LIUNA members – sometimes over a corn dog," said Todd Pufahl, President of the Laborers District Council of MN & ND. "It's a fun place and those who want to check it out should come by next year."



Train Up **THE POWER TO EXCEL**

Training Calendar

(651) 653-6710



Week of October 3, 2016

Foreman Preparedness Oct 03-07
Scaffold Erecting Competent Person Oct 03-07
Asbestos Supervisor Refresher Oct 07
Rochester, MN

Week of October 10, 2016

Excavation Confined Space Oct 10-11
General Construction/Flagging/Pro-10 Oct 10-14
Line & Grade Oct 10-14
Mason Tending Oct 10-14
Pipeline Technology/MnDot Flagging Oct 10-14
Bismarck, ND
CPR/First Aid Oct 12-13
Asbestos Worker Refresher Oct 14
Hudson, WI
Flagging/MnDot Oct 14

Week of October 17, 2016

Asbestos Worker Initial Oct 17-20
Blueprint Reading Oct 17-21
Mine Safety & Health Admin Oct 17-18
OSHA 510 Oct 17-20
Safety Week/OSHA 30/CPR/First Aid Oct 17-21
Hazardous Waste Refresher Oct 19-20
Excavation Confined Space Oct 20
Intro to Union & Apprenticeship Program Oct 20
Asbestos Supervisor Refresher Oct 21
Asbestos Worker Refresher Oct 21
CPR/First Aid Oct 21
Mine Safety & Health Admin Oct 22
Virginia, MN

Week of October 24, 2016

Air Sampling Oct 24-27
Asbestos Supervisor Initial Oct 24-28
Pipelaying I Oct 24-28
Torch Cutting Demo Safety Oct 24-25
Rigging & Signaling Qualified - 24 Hr Oct 26-28
Asbestos Supervisor Refresher Oct 28
Hudson, WI

Week of October 31, 2016

Asbestos Supervisor Refresher Nov 04
Hudson, WI

Week of November 7, 2016

General Construction/Flagging/Pro-10 Nov 07-22
General Construction/Flagging/Pro-10 Nov 07-11
Hazardous Waste Initial Nov 07-11
Highway Heavy Skills/Flagging/SWPP Nov 07-11
Plaster Tending Nov 07-11
Safety Week/OSHA 30/CPR/First Aid Nov 07-11
Excavation Confined Space Nov 10
CPR/First Aid Nov 11
Flagging/MnDot Nov 11
Lead Supervisor Refresher Nov 11



www.ltcmm.org

Apprentice of the Month Awards

June

Daniel Johnson

July

Geoff Russell

August

Shannon Motley

Note: Students are reminded that all day classes begin at 7:00 AM at the LTC. Trainees must come to class dressed as if they were reporting to work at a construction site. This includes appropriate work boots, long pants, and shirt. Failure to do so can result in being asked to leave and to reschedule the class at a later date.

YOU'RE INVITED TO THE

FIFTH ANNUAL FALL CONSTRUCTION INDUSTRY OPEN HOUSE

FRIDAY, OCTOBER 14, 2016 | 10:00 AM - 1:00 PM, LUNCH PROVIDED

The Minnesota Laborers Union invites you to our **5th Annual Fall Construction Industry Open House - The Future is Here**. **This event is open to union contractors, public officials, local and state government officials, elected officials, school board administration and staff, construction contract and procurement managers, construction industry representatives, human resources professionals and more.**

We are bringing you a series of short seminars covering some hot topics in the construction industry. Plan to attend, take a Laborers Training Center facility tour, network with others and enjoy lunch. After all ... the Future is Here!

10 AM - 10:30 AM

The Next Generation Workforce - Connecting People with Opportunity

10:30 - 11 AM

School Construction Market - Building Schools with Quality and Integrity

11 - 11:30 AM

The Future is Here - An Inside Look into the Construction Laborers Apprenticeship Training Program

11:30 - 12 PM

Responsible Contracting in the Public Construction Marketplace - An Overview of the Minnesota Responsible Contractor Law

Noon

Lunch and Networking

Facility Tours

Available during the event.



PLEASE RSVP
by calling the Laborers Training Center at
(651) 653-6710.



LABORERS UNION • UNION CONTRACTORS

Minnesota Laborers-Employers
Cooperation & Education Trust-LECET
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TWIN CITIES, MN

▶ LABORERS FEND OFF THE RAIN FOR CHARITIES

Despite steady morning rain on Saturday August 20, over 600 Laborers Union members and their families turned out to support the Annual Laborers Family Fun-Raiser picnic held at Como Zoo in St. Paul, MN. The day included a number of kids' activities including free entry tickets to Como Town Amusement park, face painting, kids fishing zone, barbecue lunch, prizes and a picnic style social gathering of LIUNA members in the park.

The event, in its 13th year, netted a record \$26,278 in donations in support of select Minnesota Laborers charities, bringing the total to over \$145,000 raised since the inception of the event. Contributions came from signature sponsors, LIUNA members, Union Contractors, Laborers

Locals, Building Trades affiliates and friends of the Laborers Union. The proceeds will be delivered to the Laborers Charitable Foundation, an organization that supports LIUNA members everywhere and to the Ronald McDonald House Charities, of which supports families by providing a home away from home for families dealing with ill children. A minimum of three families at the event have used the services of RMH in the past.

“Our team works hard to continuously improve our Annual Laborers Family Fun-Raiser event, and we encourage members who have participated to spread the word so more members can make it a family tradition that they can look forward to every year,”

said Todd Pufahl, President of the Laborers District Council of MN & ND. “I can tell you from the looks on the LIUNA Kids faces, they enjoyed the event and all it had to offer.”



Special Thank you Signature Sponsors: Blue Cross and Blue Shield of MN, Cummins & Cummins Law Firm, Delta Dental, Leer Communication & Consultants, Sieben Carey and Zenith American Solutions.