

# ***MINNESOTA CONSTRUCTION CRAFT LABORERS' APPRENTICESHIP PROGRAM***



## ***WHY SHOULD I BECOME AN APPRENTICE?***

***Becoming an Apprentice*** in the Construction Craft Laborers' Union is one of the most important steps a person can take in their life. This program is a mandatory, state regulated program that has been designed to benefit Laborer members by giving them increased knowledge and a wide variety of advanced skill levels to perform productively and safely on construction jobsites. The contractor employers also benefit in having a work force of talented individuals with extraordinary skill levels to complete projects safely, on time and on budget.

## ***HOW DO I BECOME A MEMBER OF THE LABORERS' UNION?***

- ✓ You must first secure employment with a Union Contractor.

## ***HOW DO I SECURE EMPLOYMENT?***

- ✓ Ask to speak to the person in charge of hiring or the human resource representative.
- ✓ Bring a resume or your past work history and references.
- ✓ Dress appropriately as you would for work on a construction site.
- ✓ Bring a lunch and be ready to work the day you visit, since they may need help immediately.

## ***WHEN DID THE LABORERS' APPRENTICESHIP PROGRAM BECOME MANDATORY?***

- ✓ June 1, 1999 – Everyone who enters the Laborers' Union enters as an apprentice.

## ***WHAT IS THE TERM OF APPRENTICESHIP?***

- ✓ Each apprentice must complete 288 hours of training and 4000 work hours over a three year period. Apprentices must complete at least 100 hours of training per year.

<b><i>Level of Apprenticeship</i></b>	<b><i>Hours of Training</i></b>	<b><i>Hours of Work</i></b>	<b><i>% of Class I Journeyworkers Wage</i></b>
Level 1	0-100	0-1500	80%
Level 2	101-200	1501-3000	87%
Level 3	201-288	3001-4000	95%

## ***HOW DO I COMPLETE TRAINING AND WORK AT THE SAME TIME?***

- ✓ **Always plan ahead** and schedule training when it is convenient for you and your employer. Day & Evening courses are available year round.

## ***WHERE CAN I OBTAIN CLASSROOM INFORMATION AND SCHEDULING?***

- ✓ Contact the Construction Laborers Training Center to pick up a training calendar or visit our web site at [www.ltcmn.org](http://www.ltcmn.org).

**Dean Mills, Director of Apprenticeship**

2350 Main Street

Lino Lakes, MN 55038

Phone: 651-762-8235 ♦ Fax: 651-762-8237

Web Site: [www.ltcmn.org](http://www.ltcmn.org)



***“TRAINING CREATES OPPORTUNITIES!”***